

## Ethnic Identity Model

<b>Assimilation</b>	High 	<p><b>High Assimilation/Low Ethnic Identity</b></p> <ul style="list-style-type: none"> <li>Identifies more as an American than as a Latino</li> <li>May speak little if any Spanish</li> <li>Feels at home in the dominant culture</li> <li>More likely to marry a non-Latino</li> <li>May be trying to distance themselves from Latinos or Hispanic culture</li> <li>Could possibly feel shame with ethnic identity (though not always)</li> <li>In friendships and social patterns relates to a high number of non-Latinos</li> </ul>	<p><b>High Assimilation/High Ethnic Identity</b></p> <ul style="list-style-type: none"> <li>Moves back and forth between American and Latino cultures easily</li> <li>Might easily date or marry a person from any race or ethnicity</li> <li>At times feels at home with and distant from both cultures</li> <li>Can be/feel assimilated into majority culture but still retain a strong sense of ethnic identity</li> <li>Are interested in keeping their ethnic heritage alive and are quite knowledgeable about it</li> <li>Can serve as a bridge between cultures</li> </ul>	
	Low 	<p><b>Low Assimilation/Low Ethnic Identity</b></p> <ul style="list-style-type: none"> <li>Aren't at home in either of the two cultures in which they find themselves</li> <li>Can find themselves in this stage due to rejection by either majority or minority culture (and often both)</li> <li>Can feel estranged, disenchanted and disillusioned</li> </ul>	<p><b>Low Assimilation/High Ethnic Identity</b></p> <ul style="list-style-type: none"> <li>Identify more closely to their ethnic community than to majority culture</li> <li>May include ethnic minorities who feel white society will never treat them as equals</li> <li>Most likely will marry another Latino</li> <li>May have little interaction with majority culture in their daily life</li> <li>Likely to reflect Latino culture in language, tastes and dress</li> <li>Can include first generation Latinos who prefer speaking Spanish over English</li> </ul>	
		Low   High	<b>Ethnic Identity</b>	

\*Adapted from:

- Crespo, Orlando, 2003. Being Latino in Christ: Finding Wholeness in Your Ethnic Identity. Downers Grove, IL: IVP Books.

Originally from:

- Kitano, Harry and Daniels, Roger, 1995. Asian Americans: Emerging Minorities. Second Edition. Englewood Cliffs, NJ: Prentice-Hall. (Original study from Ethnic Identity and Assimilation, Kitano and Daniels 1988)